

October 20, 2025

At a scheduled meeting of the Walker County Commission held in their offices in the Walker County Courthouse Annex, Jasper, Alabama, at 9:30 a.m. on the 20th day of October 2025, Chairman Miller gave the welcome and called the meeting to order.

After Chairman Miller gave the invitation for comment from citizens and other elected officials, County Administrator Amy Frederickson called the roll and Commissioners present were John Dunagan, Jeff Burrough, Jim Borden and Steven Aderholt.

Commissioner Burrough gave the invocation and Chief Probate Clerk Richard Fikes led the pledge of allegiance.

AWARDS AND PRESENTATION:

None.

CONSENT AGENDA:

Motion was made by Commissioner Borden and seconded by Commissioner Dunagan to Approve the Agenda; to Approve the Meeting Minutes of the Regular Meeting of October 6, 2025; and to Approve the Claims Against the County.

With no discussion, the vote taken resulted as follows: District One; Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

REPORTS FROM STAFF:

County Administrator Amy Frederickson stated, "Good morning, everyone. This is just to serve as a reminder that November is the month of open enrollment for our insurance options. Specifically, November 6 has been slated for open enrollment here in the Commission Meeting Room. I believe it begins at 8 o'clock and will continue through the remainder of the day. I will be sending out reminders this afternoon, as well."

County Engineer Glenn Peek stated, "Paving is completed on Walston Bridge and Sunlight Roads. We're, this week, working on putting up some new signage. The striping should be placed within two to four weeks or so. It's just according to when the stripers move in. Pineywoods Road should finish up their portion this week. And again, we'll put signs up and get it striped. Usually it's two to four weeks after it's paved before the striping goes down."

OLD BUSINESS:

None.

NEW BUSINESS:

(1) Motion was made by Commissioner Borden and seconded by Commissioner Aderholt to open discussion of Discussion and Approval to Accept \$20,000.00 RC&D Grant from CAWACO Towards Yerkwood Shelter.

After explanation by EMA Director Regina Myers and input by Commissioner Aderholt, Motion was made by Commissioner Aderholt and seconded by Commissioner Borden to Approve to Accept \$20,000.00 RC&D Grant from CAWACO Towards Yerkwood Shelter.

With no discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

(2) Motion was made by Commissioner Borden and seconded by Commissioner Burrough to open discussion of Discussion and Approval of Bid #855, Walking Floor Trailer for Solid Waste Department.

After explanation by County Engineer Glenn Peek, input from Solid Waste Director Rodney Cain, and a brief discussion, Motion was made by Commissioner Dunagan and seconded by Commissioner Borden to Approve Bid #855, Walking Floor Trailer for Solid Waste Department.

With no further discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

(3) Motion was made by Commissioner Borden and seconded by Commissioner Burrough to open discussion of Discussion and Approval of Revised Floodplain Development Ordinance (Ordinance No. 2025-10.20.001).

After Explanation by County Engineer Glenn Peek, Motion was made by Commissioner Dunagan and seconded by Commissioner Burrough to Approve the Revised Floodplain Development Ordinance (Ordinance No. 2025-10.20.001).

With no discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

(4) Motion was made by Commissioner Burrough and seconded by Commissioner Dunagan to open discussion of Discussion and Approval of 2025-2026 Holiday Schedule.

After explanation by County Administrator Amy Frederickson, input by Commissioner Dunagan, and a brief discussion, Motion was made by Commissioner Burrough and seconded by Commissioner Aderholt to approve the 2025-2026 Holiday Schedule as follows:

Thanksgiving - November 27th & 28th and the Landfill to be closed on the 29th
Christmas - December 24th, 25th & 26th and the Landfill to be closed on the 27th
New Years - January 1st & 2nd and the Landfill to be closed on the 3rd

With no further discussion, the vote taken resulted as follows: District One: Aye;
District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

(5) Motion was made by Commissioner Borden and seconded by Commissioner Burrough to open discussion of Discussion and Approval of Resolution Concerning Time-Sheet Submissions to Commission Office.

After explanation by Chairman Miller, input by Payroll Clerk Tammy Elliott and much discussion, Motion was made by Commissioner Borden and seconded by Commissioner Aderholt to Approve the Resolution Concerning Time-Sheet Submissions to Commission Office and adding that timesheets will be entered and submitted by 11:00 a.m. on Wednesday before the Payday.

With no further discussion, the vote taken resulted as follows: District One: Aye;
District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

(6) Motion was made by Commissioner Dunagan and seconded by Commissioner Burrough to open discussion of Discussion and Approval of Request to In-Service Transfer Joseph Scott Aldridge and James Michael Mathis to the Full-Time Position of Driver Operator in Solid Waste Department.

After explanation by Solid Waste Director Rodney Cain, Motion was made by Commissioner Burrough and seconded by Commissioner Borden to approve to In-Service Transfer Joseph Scott Aldridge and James Michael Mathis to Full-Time Position of Driver Operator in the Solid Waste Department.

With no discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared this motion carried.

PUBLIC HEARINGS:

None.

DISCUSSION ITEMS BY COMMISSIONERS:

Commissioner Dunagan stated, "Thank everybody for coming today. Thank you to all our employees for the work you do. Again, I'd like to thank the Volunteer Fire Departments. We've had one stay out there for awhile yesterday on a tree down. So, they don't get enough recognition for what they do. So, we appreciate them. Also, like Glenn said, we had Walston Bridge and Sunlight Roads that's got finished. I hope we can get striped here, pretty soon. And still trying to cut some overhead limbs, so y'all please

bear with us. My guys are working every day. It's hard to do it with eight guys, but we're doing what we can."

Commissioner Burrough stated, "Thanks for each person being here. I'd like to ask a question. I don't know if Janet or somebody might would know, but I know we had a tragedy with somebody that actually hangs at our airport quite a bit. I guess, the young lady from Sander's Aviation, I think. Just be in prayer for her family. I don't know if any of y'all got to meet her --"

EMA Director Regina Myers stated that she was flying with her sister and father and they were all three killed in the plane crash."

Commissioner Burrough continued: "And she did work at the airport a lot, huh?"

EMA Director Regina Myers stated, "She was a trainer, flight instructor."

Commissioner Burrough continued, "I saw that on the news and I thought I would mention to be in prayer for that family. Other than that, thank you for coming."

Commissioner Borden stated, "I just want to thank everyone for coming today. I like to see you participate in your local government. That's how you make changes. We need a packed house. And by that, I mean, we need hundreds of people sitting out here addressing this stuff. That would affect some change, hopefully, pertaining to roads. But other than that, that's all I have."

Commissioner Aderholt stated, "Thank you Mr. Chairman. I'd like to thank everybody for being here. Again, I would like to say to our county employees, we do appreciate what you do, by having Christmas Eve and then the day after New Year's as holidays, something that's completely within our purview. I know every county or a lot of counties do that. And that's one of our ways to say, 'Hey we thank you, we appreciate you by adding those holidays to our county employees' payroll."

Again, Old Pineywoods Road is almost near completion. And I believe we've made a lot of headway in paving roads in District Four, debt free over the years. And again, this is a big step forward. When we get this completed, we've got a few more projects hoping to get done next year. Again, I'm thankful to be able to pave Old Pineywoods Road.

I appreciate everybody for being here. Have a good rest of your day."

Chairman Miller stated, "I, too, would like to say thank you for everybody coming. The employees are very important to this county. We can't do it without you. We appreciate each and every one of you. We've got a lot going on in the county. A lot of good things that possibly can be happening in the very near future. I look forward to improving the infrastructure of this county. And hopefully having some good new projects to help with getting kids out and involved in county government, these things, so just be on the lookout. Birmingham is moving up I-22. And we've got to be ready.

With that said, I would entertain a motion to adjourn to Executive Session. And

from that we don't need to come back unless y'all have something, I will entertain a motion to adjourn to Executive Session and not come back."

ADJOURN:


Motion was made by Commissioner Burrough and seconded by Commissioner Borden that this meeting be adjourned to Executive Session to reconvene at the next regularly scheduled meeting or at the call of the Chairman.

With no discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

(EXECUTIVE SESSION)

Read and Approved:


Chairman


Attest

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15:43

Steve Miller
WALKER COUNTY COMMISSION

Re: COMMISSION MEETING/EXECUTIVE SESSION
10/20/25

Dear Chairman Miller:

A governmental body may enter into executive session under certain provisions provided in the Alabama Open Meetings Act. This includes the discussion of the general reputation and character, physical condition, professional competence, or mental health of individuals, or, subject to the limitations set out herein, to discuss the job performance of certain public employees. It is my opinion that the Walker County Commission should enter into executive session as the names, good character and reputation of certain individuals are to be discussed and the Walker County Commission desires to avoid any impropriety during said necessary discussion.

Very truly yours,

A handwritten signature in black ink, appearing to read 'Charles R. Stephens, Jr.', with a stylized flourish at the end.

Charles R. Stephens, Jr.

CRSjr/sh